

Notice of Internal Recruitment

PPSC/EX/3/
Western Provincial Public Service Commission,
Provincial Council Office Complex,
Kurunegala
.04.2022

Recruitment of Graduate Trainees and Development Officers for existing teacher vacancies of Grade I (a) Class 3 of the Sri Lanka Teachers' Service in North Western Provincial Council Schools – 2022

As per the Cabinet Decisions No. CP/21/0658/340/013 dated 19.04.2021 and CP/21/2076/315/033-1 dated 13.12.2021 and the Service Minute of the Sri Lanka Teachers' Service in the Western Provincial Public Service, applications are called from the officers in following categories for recruitment of teachers on the basis of Divisional Secretary's Divisions for Grade I (a) Class 3 of the Sri Lanka Teachers' Service to fill the vacancies in North Western Provincial Council Schools.

- All Graduate Trainees recruited under the Graduate Employment Program - 2020 and those who got permanent appointments in the Development Officers' Service under the said program.
- Those who were recruited for trainings as graduate trainees under the "Training for trainee graduates in Government Institutions" program implemented in 2018 and 2019 and who received permanent appointments in the Development Officers' Service.
- Diploma Holders recruited in 2018, 2019 and 2020 under the Graduates Employments Program for the subjects to which the Diploma Holders are recruited.

01. 1.1 Educational Qualifications:

- I. Should have obtained a Degree / Diploma in the specified fields recognized for teaching purposes, awarded from a University, accepted by the University Grants Commission or from an institution accepted as a degree awarding one by the University Grants Commission.

And

- II. Should have passed G.C.E. (Ordinary Level) Examination including Sinhala or Tamil Language and Mathematics.

1.2 Physical and mental aptness:

Every applicant should be mentally and physically fit to perform his/her duties as a teacher.

1.3 Age:

Should be not more than 35 years of age as at 31.12.2019.

02. Other Qualifications:

- I. The applicants should be Sri Lankan citizens
- II. In order to be eligible for a teaching appointment, the applicants should have at least 03 years of permanent residence in North Western Province

In respect of the recruitment for the relevant subject, the applicants with permanent residence in other provinces will be considered only when there are no adequate qualified applicants with permanent residence in North Western Province.

- III. The applicant should be of exemplary character and in good physical health condition.
- IV. Should have the ability to work in any area within North Western Province.

03. Salary Scale:

Salaries will be paid as per the salary scale entitled to the post of Development Officer during the period of temporary teacher appointments, and the applicants will be placed at the relevant salary step once the permanent appointments in the teachers' service are awarded.

04. Conditions in the Service

- I. The selected graduate applicants are appointed to the Grade I (a) Class 3 of Sri Lanka Teachers' Service subject to the general conditions of the public service / provincial public service appointments and the conditions imposed by the Service Minute of the Sri Lanka Teachers Service in North Western Provincial Council Public Service, and the amendments already made or to be made thereto henceforth.
- II. This teacher appointment will be a temporary appointment and the appointee must be subject to a compulsory service period of 10 years at the school to which the appointment is given.
- III. A written examination; in accordance with the provisions of the Service Minute of the Teachers' Service in North Western Provincial Council, will be held within 3 years upon the granting of temporary appointment, and only the officers who will pass the said examination will be given the permanent appointments.
- IV. For the applicants who fail the above examination, actions will be taken to hold another examination within a period of one year or to send them back to their previous posts or to attach the graduate trainees as Development Officers.

05. Recruitment Procedure:

- 5.1. The recruitments will be done for Sinhala, Tamil and English medium subjects in the basis of Divisional Secretary's Division.
- 5.2. When the applicants are selected for teacher vacancies based on the Divisional Secretariat Divisions, actions will be taken to recruit them only for the subject-related vacancies considering the educational qualifications of each applicant.

- 5.3 An interview will be held to verify whether the applicants have fulfilled the qualifications required for the recruitment, and those who are recommended at the said interview will be called for the practical test.
- 5.4 The appointments will be given for exiting subject-related vacancies in each language medium according to the priority order of the total marks of both the interview and the practical test.

06. 6.1 Interview:

The applicants who submit applications will be subject to an interview to verify their qualifications for recruitment, and marks will be given as follows.

(a) Marks for the Degree and Class (10 Marks)

S/N	Awarding marks for the Degree		Maximum Marks
01	Special Degree		10
02	General Degree	General Degree with first class	10
		General Degree with second upper class	8
		General Degree with second lower class	6

(b) Marks for additional qualifications (15 Marks)

S/N	Criteria	Maximum Marks
01	A recognized certificate as to passing the Dhamma School Final Examination or the Dharmacharya Examination or a similar level examination for other religions.	05
02	One or more government or government-approved certificates for the first, second and third places at the national level in co-curricular activities such as sports and aesthetics.	05
03	Residence in a difficult Divisional Secretariat Division* for a period of at least 03 years.	05
	Total Marks	15

* In case of an applicant expresses his/her preference for the subjects vacant in a school in the following Divisional Secretariat Divisions which have been identified as the difficult Divisional Secretariat Divisions in North Western Province, 05 marks will be given if it is confirmed by the Grama Niladhari Certificate that the respective applicant has been a permanent resident of that difficult Divisional Secretariat Division for at least 03 years.

Difficult Divisional Secretariat Divisions in Kurunegala District	Difficult Divisional Secretariat Divisions in Puttalam District
Nikaweratiya	Puttalam
Rasnayakapura	Kalpitiya
Kotawehera	Anamaduwa
Polpithigama	Karuwalagaswewa
Ehetuwewa	Mahakumbukkadawala
Galgamuwa	Mundalama
Ambanpola	Nawagattegama
Giribawa	Pallama
Maho	Wanathawilluwa
	Arachchikattuwa

6.2 Practical Test (Maximum 25 Marks)

The applicants who qualify at the interview mentioned in 6.1 above will be subject to a Practical Test. During the practical test, the applicant should present a lesson, for not less than 10 minutes, on a topic identified in relation to his/her subject. A maximum of 25 marks will be awarded for the practical test as per particulars below.

Serial No.	Criteria for awarding marks at the Practical Test	Maximum Marks	Minimum Marks required to pass
1	Objective and the approach	5	2
2	Personality and voice control	5	2
3	Clarity in communication	5	2
4	Time management	5	2
5	Use of presentation techniques	5	2
	Total Marks	25	10

- A timeframe not less than 10 minutes will be given for practical test.
- At least two (02) marks for each criterion should be scored to pass the practical test.

07. Selection Method:

- The appointments for subject-related vacancies existing in each language medium will be given according to the priority order of the total marks of both the interview and the practical test. Passing the practical test is compulsory to qualify for an appointment.
- Only if there are not enough qualified graduates for a subject to which the diploma holders can be recruited, such vacancies will be considered to be filled from the qualified diploma holders.

08. Instructions to select the subjects:

8.1 Applicants can apply for 01 subject of your choice in relation to the main subjects of their degree.

The list of teacher vacancies available in the system for each subject and language medium as well as the qualifications required in respect of the subject according to the Divisional Secretary's Division, is on the website www.psc.nw.gov.lk

Note: When applying for subjects, it is mandatory that the applicants have studied the said subjects as main subjects in his/her degree.

8.2 In respect of one vacant subject, the preference can be given to 03 Divisional Secretariat Divisions.

8.3 Selection and appointment for teaching appointments will be done only on the order of the total marks of the interview and the practical test in relation to the number of vacancies, and however, marking preference for the Divisional Secretariat Division will not be considered as a qualification to have a teaching appointment.

8.4 North Western Provincial Council Public Service Commission reserves the right of making a final decision in issuing a teaching appointment to another subject or any of the Divisional Secretariat Division to which preference has been given if a vacant subject applied for has been filled, or to give an appointment for a subject-related vacancy in any other Divisional Secretariat Division if there are no vacancies for the relevant subject in one's preferred Divisional Secretariat Division, or to reach its determination in respect of any issue that may arise in case of selecting the applicants according to the priority order of the total marks of the interview and the practical test.

09. Method of Application:

- The application should be submitted through online method by accessing the website of North Western Provincial Council Public Service Commission - www.psc.nw.gov.lk
- If there are any particulars need to be mentioned in addition to the details mentioned in the application form, please mention such particulars in "Requests / Comments" column of the database.
- Closing Date of Applications will be 10.05. 2022.

10. General Instructions on the use of the website:

- The applicant's National Identity Card (N.I.C) Number should be used as the username and need to login again giving a password to complete the registration. After login, no one is allowed to change the password.
- Applicants can revise the details entered, keeping the password in memory.
- Information can be revised till the closing date of applications.
- The requests made after the closing date of applications will not be accepted.

- The sections of Personal Information, Educational Qualifications and Selection of preferred Divisional Secretariat Divisions of the online application should be filled by the applicant.
- Each applicant will be allowed to register only once.

11. Technical Instructions to use the website:

- After login, the applicant needs to give a Password through which he/she can edit his/her selection provided earlier.
- Please mark (✓) in the relevant place once you read and understand the information before giving the password.
- The screen will display the “*password is successful*”. After clicking the *Continue* button, you will be re-directed to the home page. After selecting your registered National Identity Card (N.I.C) Number and medium of language as before, please login once again by using your registered password.
- The applicants’ information for the sections of Personal Information, Educational Qualifications and Selection of preferred Divisional Secretariat Division should then be entered.
- The applicants can select the Divisional Secretariat Division according to their preference. Please see the instructions for selecting the subjects, and enter the information afterwards.
- If the applicant has any further request in this regard, can indicate in the *requests / comments* column of the menu.
- Please check the summaries of the details entered by the applicant and if there is any issue, please call 071 8695882 for required instructions.
- Afterwards, download it as a PDF file by clicking the *Download* Icon. Please print the downloaded PDF file, duly complete the application with required details, get it certified by your Head of the Institution and send only by registered post to be reached to the Secretary, North Western Provincial Council Public Service Commission, Provincial Council Office Complex, Kurunegala before 12.05.2022. The caption “***Recruitment of Graduate Trainees and Development Officers for the teacher vacancies in Grade I (a) Class 3 of the Sri Lanka Teachers’ Service existing in North Western Provincial Council Schools – 2022***” and the province of residence should essentially be mentioned in the top left hand side corner of the envelop enclosing the application.
- If, in any case, the applicant revises the application prior to the closing date of application, only the scanned copy of the last revised application should be sent to the above postal address.

- It is compulsory to bring a photocopy of the said application when you come for the interview.
 - The requests to revise the information included in the application form after the closing date of applications will not be accepted
12. North Western Provincial Council Public Service Commission reserves the right of final decision on the selection/non-selection or defining the number of vacancies after conducting interviews once the applications are called for the above post.
13. If there are any issues pertaining to the Notice of Calling Applications or any other matters not covered by the said Notice or the matters for which the provisions have not been made in that Notification, the decision of the Public Service Commission of North Western Provincial Council in that regard will be final.
14. In the event of any inconsistency among the Sinhala, Tamil and English language texts of this notification, the Sinhala text shall prevail.

By order of the North Western Provincial Council Public Service Commission,

T.B. Wickramasinghe

Secretary

North Western Provincial Council Public Service Commission

Provincial Council Office Complex

Kurunegala

..... 04. 2022.