



NO. 1 SAFETY GLOVE MANUFACTURER
WITH SELLING OVER 56 COUNTRIES TO 200 CUSTOMERS
OVER 16,000 PRODUCTS

“Accelerating Talent Development in Sri Lanka Region is a key building block of the MIDAS Business Growth Strategy”

With over 40 years of pioneering innovation and breakthroughs in safety and industrial hand protection, with manufacturing locations in Pakistan, Sri Lanka and Bangladesh, we continue to be the preferred choice as reliable and credible OEM of industrial safety gloves for hundreds of global PPE safety brands.

Since 1979, with a human capital of over 3000 employees, Midas Safety Sri Lanka operates 3 state of art BOI approved manufacturing facilities exporting products mainly to the USA & Europe. The company has been committed to ensuring best in class quality standards, working environment and manufacturing excellence, whilst remaining a responsible corporate citizen for people and plant. Visit www.midassafety.com for more information.



JOB VACANCIES

HEAD OF INTERNAL AUDIT (BIYAGAMA)

Position reporting directly to Board Audit Committee (BAC) and administratively to Country Head and role will be responsible for Internal Audit and Risk Management pillar of Midas Safety Sri Lankan region.

- Member of the CA Sri Lanka /ACCA UK or Certified Internal Auditor (USA) or possess an equivalent professional qualification.
- Over 10 years post qualified experience in auditing, risk & controls preferably in a manufacturing environment of which at least 5 years in senior management capacity.
- Thorough understanding of the IPPF framework for Internal Auditing.
- Proven track record demonstrating strong technical skills and in-depth knowledge of governance concepts, risk management, understanding of business processes and regulatory requirements.
- Ability to handle multiple stakeholder requirements while training and developing team members.
- Experience and knowledge in IT/IS auditing in an ERP environment

MANAGER – REGULATORY AFFAIRS AND COMPLIANCE (AVISSAWELLA/ BIYAGAMA)

Position reporting directly to Head of Regulatory Affairs and Compliance and role will be responsible for ensuring compliance to mandatory regulations & management systems adopted in Midas factories in Sri Lanka by being a regional resource. This include ISO 9001, 14001, 13485, 50001, 45001, CTPAT, SMETA, STeP, RCS or any other standards that are part of company's management systems.

- Degree or Diploma (including Chemistry/ Physical Science or Polymer science as a subject) from a recognized university
- Diploma in Quality Management will be an added advantage
- Minimum of 5 years of experience in similar capacity
- Must be savvy with ISO management systems standard, internal auditing, medical device regulation and standards, PPE regulation and standards
- Possesses strong leadership qualities, analytical skills, interpersonal & communication skills

HEAD OF APPLICATION SERVICES (BIYAGAMA)

Position reporting directly to Chief Information Officer and role will be responsible for leading and managing the application services team that ensures the functional support is provided for SAP and other LOB applications. Working closely with cross functional teams, business stakeholders and service partners is an integral part of the job to ensure new business requirements are delivered and used efficiently aligning the industry and business best practices and standards.

- Bachelor of Science in Computing/ Information Systems/ IT or equivalent
- Master's Degree in a related field is preferred
- Certification in SAP application module or Project Management
- More than 10 years of experience in IT including at least 3 years of experience in similar capacity

HEAD OF ENTERPRISE SUPPORT (BIYAGAMA)

Position reporting directly to Head of IT Operations and role will be responsible for enterprise level support of MSIT operations to ensure high quality services to the businesses. Primary operational point of contact for business users, helping to plan, review, and oversee ongoing operations of enterprise applications (SAP, LOB and Q365 applications) and IT infrastructure services. Work closely with other MSIT teams to plan and ensure operations of MSIT services are delivered as per expected service levels.

- Bachelor of Science in Computing/ Information Systems/ IT or equivalent
- Master's Degree in a related field is preferred.
- CCNA, MCP, ITIL Foundation or other IT related professional qualification is an added advantage
- More than 10 years of experience in IT including at least 3 years of experience in similar capacity

MANAGER – CORPORATE FINANCE (BIYAGAMA)

Position reporting directly to Chief Financial Officer and role will be responsible for all the group level financial reporting while leading the documentation process for board meeting with required data analytics in different aspects of the business to assist in operational & strategic decision-making process. Also responsible for budgeting process and should ensure best practices are implemented in Sri Lanka Region.

- Member of CA/ CIMA/ ACCA
- Total experience of more than 8 years out of which minimum post qualifying experience of 4 years in a large scale manufacturing business
- Experience of an international audit firm will be a distinctive advantage
- MBA from a recognized institution will be an added qualification
- Conversant in SAP S/4 HANA system
- Working knowledge in Power BI & data analytics
- Possess strong leadership qualities, analytical skills, interpersonal & communication skills
- Prior experience in handling group financial reporting, budgeting and preparation of documentation for Board meetings is a must

MANAGER – TECHNICAL (AVISSAWELLA)

Position directly reporting to the Business Unit Head and role is responsible for providing product support and other technical support to operational functions, in charge of regular sampling process, guide & support the sample team while developing new variants for customer requirements.

- Degree in Engineering/ Manufacturing/ Production or an equivalent professional qualification
- Total 10 years of experience & Minimum 05 years of experience in manufacturing industry in a similar field.
- Drive a high performance team

MANAGER HEALTH, SAFETY AND ENVIRONMENT (BIYAGAMA)

Position is directly reporting to Country Head and role is responsible to lead entire Health, Safety and Environment function of the region. Review the company Health, Safety and Environment Policies and procedures on regular basis and keep them up to date while making recommendations on their implementation and application.

- Degree/ Diploma in Health and Safety or an HSE related equivalent professional qualification.
- Minimum 06 years of experience in similar capacity.
- Good communication and negotiation skills.

MANAGER / DEPUTY MANAGER - PRODUCTION PLANNING (BIYAGAMA)

Position reporting directly to Head of Supply Chain and role will be responsible for overseeing the entire production plan including production scheduling, raw material planning, inventory management, capacity planning and T&A following up.

- Degree in Supply Chain Management / Physical science or an equivalent professional qualification.
- Minimum 5 years of experience in a medium to large scale manufacturing organization, exposure to textile manufacturing industry will be an added advantage.
- Excellent leadership, problem-solving, analytical skills
- Be an excellent team player

ASSISTANT MANAGER/ EXECUTIVE PRODUCTION (KATUNAYAKE)

Position is directly reporting to Deputy Manager Operations and role is responsible for meeting daily monthly production targets, handling manpower effectively, meet HR/HSE/ QMS related compliances/product & process related compliances and provide required management reports.

- Degree or a Higher Diploma in Textile Engineering / Production related or an equivalent qualification
- High exposure/background related to yarn production will be an added advantage
- Over 2 years of experience in production environment and at least 1 year experience in similar capacity
- Possess strong communication and negotiation skills

ASSISTANT MANAGER – HUMAN RESOURCE (AVISSAWELLA)

Position directly reporting to the Business Unit Head and will be responsible for overall HR operations for 1000 employees at associate level. Strong manufacturing people management role with monitoring & controlling attrition, absenteeism, work on HR systems and HR operations, drive Learning and Development initiatives.

- Degree in Human Resources/ Administration/ Management or Diploma with post qualifying experience.
- Minimum 03 years working experience in large organization along with one year in similar capacity (working experience in a manufacturing organization would be an added advantage)
- Hands on experience in statutory compliances, L & D, Talent Acquisition.
- Ability to maintain higher employee engagement and organizational targets.

ASSISTANT MANAGER/ EXECUTIVE – TECHNICAL (BIYAGAMA)

Position reporting directly to Manager Technical and role will be responsible for providing technical support to internal customers in meeting production targets and required quality levels by optimizing production process parameters.

- Degree in Chemical & Process or Material Science Engineering/ Chemistry/ Polymer Technology or an equivalent professional qualification
- Minimum 3 years of experience in similar industry
- Sound knowledge in polymer technology, setting machine parameters, quality management systems, production process and products.

ASSISTANT MANAGER / EXECUTIVE - QUALITY ASSURANCE (BIYAGAMA)

Position reporting directly to Deputy Manager QA and role will be responsible for ensuring products meet certain thresholds of acceptability to gain customer satisfaction. Plan, direct or coordinate quality assurance programs and formulate quality control policies throughout the organization.

- Degree in Chemical & Process or Material Science Engineering/ Chemistry/ Polymer Technology or an equivalent professional qualification
- Minimum 3 years of experience in similar capacity
- Sound knowledge in QMS/EMS/ product standards
- Good written and oral communication skills

ASSISTANT MANAGER / EXECUTIVE - PRODUCTION PLANNING (AVISSAWELLA)

Position reporting directly to Manager Planning and role will be responsible for end to end planning of the respective product range.

- Degree in Supply Chain Management/ Business Administration or an equivalent professional qualification.
- Having finance qualification in CIMA/ACCA will be added advantage.
- Minimum 2 years of experience of planning in large diversified manufacturing organization.
- Proven track records of end to end planning as a planner.
- High integrity & ability to handle multiple projects/ products.

ASSISTANT MANAGER / EXECUTIVE - REGULATORY AFFAIRS AND COMPLIANCE (AVISSAWELLA/ BIYAGAMA)

Position reporting directly to Head of Regulatory Affairs and Compliance and role will be responsible for Quality, Environment and Occupational Health and Safety audit are conducted effectively manner.

- Degree in Management/ Physical Science or an equivalent professional qualification.
- Sound knowledge in Quality, Environment and Occupational Health & Safety management systems
- Work experience in an ISO 17025 accredited laboratory.

ASSISTANT MANAGER/ EXECUTIVE - PROCUREMENT (AVISSAWELLA/BIYAGAMA)

Position reporting to Manager Procurement and role will be responsible for full spectrum of Chemicals, Yarns, Packing materials, Engineering & Project related procurements of the Business Unit.

- Degree in Logistics/ Procurement/ Supply Chain Management/ Engineering or Business Administration from a recognised university or an equivalent professional qualification.
- Minimum 03 years working experience in a similar capacity along with previous working exposure in procuring for large scale materials.
- Proven track record as a procurement specialist.
- Excellent negotiation skills.

DEPUTY MANAGER / ASSISTANT MANAGER / EXECUTIVE – RESEARCH AND DEVELOPMENT (AVISSAWELLA/ BIYAGAMA)

Position reporting directly to Head of R & D and role will be responsible for end to end development of new products, R & D initiatives.

- Bachelors degree in Chemistry/ Polymer/ Nano Technology or any other related field.
- 1 to 2 years of experience in Research & Development and proven track record in product development & innovation.
- Able to contribute product developments and nano improvements.

HUMAN RESOURCE BUSINESS PARTNER - (AVISSAWELLA)

Position directly reporting to the General Manager Human Resources and role is responsible for development of HR road map for executive and above cadre in the Business unit inline with the overall business objectives and HR priorities.

- Degree in HR or relevant discipline
- Minimum of 3 years of experience in similar role preferably in manufacturing environment
- Highest level of integrity with effective communication skills
- Processes strong initiatives, excellent management, leadership and problem-solving skills.

PLANNER - BUSINESS EXCELLENCE (BIYAGAMA)

Position directly reporting to the Assistant General Manager Business Excellence and role is responsible for ensuring operational improvements are supported through a systematic planning process while developing most optimum production plan for Midas Safety.

- Degree in Engineering / Mathematics / Statistics from a recognized University
- Planner for at least 5 Years in a Manufacturing facility using a planning tools
- Certification on Lean / Six sigma green belt
- Knowledge on planning Tools, SAP and proper understanding of manufacturing process
- Possess data analytical skills

ASSOCIATE CONSULTANT – QA TEST AUTOMATION (BIYAGAMA)

Position directly reporting to the Head of Digital Core and role is responsible for developing detailed, comprehensive, and well-structured test plans and estimations, design, develop, execute & maintain the automation scripts using open source / in house test automation tools, debug failures analyzing reports, logs and API responses.

- Bachelor of Science in Computer Science or any equivalent qualification
- Minimum one years of working experience in test automation and QA

MANAGEMENT TRAINEES - (AVISSAWELLA/ BIYAGAMA)

Those who have an interest in Finance, Business Management, Engineering, IT, Chemistry, Polymer Science, Sustainability, Production Management, Compliance, Quality Assurance, Robotics & Automation support by relevant degree or professional qualification coupled with 1-2 years of working experience.

HOW TO APPLY:

If you're interested in applying, please share your updated CV at "careers.lk@midassafety.com" with position in the Subject

WE ARE AN EQUAL OPPORTUNITY EMPLOYER AND BELIEVE IN A WORK ENVIRONMENT WHERE PEOPLE CAN DO THE BEST WORK OF THEIR LIVES WHILE REMAINING BRAVE, YET FRIENDLY.