



Ministry of Industries
**Paranthan Chemicals
Company Limited**



VACANCIES

Paranthan Chemicals Company Limited is a Fully State-Owned Profit making and Self Sustained Organization engaged in manufacturing and marketing of Chemicals in Sri Lanka. Applications are hereby called for recruitment to the following posts from suitable individuals.

Post of ASST.GENERAL MANAGER (Marketing) (MM 1-1) 01 Post

Responsibilities of Position

- I. Ability to design business plans, crafting business strategies, Implementation strategies with monitoring results
- II. Ability to manage a sales / marketing team, monitoring progress of plans and training the team
- III. Ability to conduct market surveys & prepare reports
- IV. High skills of Marketing Presentations
- V. Ability to identify marketing & business opportunities in industrial & consumer markets
- VI. Ability of conducting marketing campaigns & evaluate campaign progress
- VII. Ability to achieve company targets
- VIII. Skills with new Product development strategies

Qualifications

External Candidates (1 or 2 below)

1. A Degree in Marketing / Marketing Management / Business Administration (Mkt) / Business Management which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience in the relevant field to the post, after obtaining the first degree

2. Having passed the Intermediate Examination of a recognized professional chartered Institute which is relevant to the post and a subject area.

AND

A minimum of one year post qualifying experience in the relevant field to the post after obtaining the first degree

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Age Limit

Should be not less than 22 years and not more than 45 years. (The upper age limit will not apply to internal candidates)

Salary Scale MM 1-1

Rs.53,175 - 10x1,375 -15x1,910 = 95,575 / -per annum

Basic Salary Rs.53,175/- and Cost of living allowance of Rs.7,800/- and Budgetary allowance of Rs.5,000.00,

Transport allowance of Rs.15,000/-p.m

Post of SUPPLIES OFFICER (JM 1-1) - 01 Post

Responsibilities of Position

- I. Ability to identify local / international manufacturers & suppliers of Chemicals & Raw materials
- II. Experience with import & export procedures
- III. Ability to coordinate & Negotiate terms etc. with shipping lines & freight forwarding agents
- IV. Compulsory to achieve company KPIs

Qualifications

External Candidates

1. A Degree in Transport and Logistics Management /Management / Business Administration / Business Management / Supply Chain Management which is recognized by the U.G.C.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant- Non-Technological' (MA1-2) Grade II, in the subject area relevant to the post.

Age Limit

Should be not less than 22 years and not more than 45 years. (The upper age limit will not apply to internal candidates)

Salary Scale (JM 1-1)

JM 1-1 - 2016: Rs. [42,600 - 10 x 755 - 18 x 1,135 = 70,580] **Basic Salary - Rs.42,600/-,**

Cost of living allowance of Rs.7,800/- and Budgetary allowance of Rs.5,000/-

Recruitment Procedure for the above two posts

Written competitive examination and /or a structured interview conducted by a panel appointed by the appointing authority.

Every applicant,

- i. Should be a citizen of Sri Lanka
- ii. Should be physically and mentally fit to discharge the duties of the posts well and to serve in any part of the island
- iii. Should be of excellent moral character

Other Benefits

The Monthly Attendance Incentive and Annual Bonus will be paid. Health insurance coverage will be provided by the institution.

The contribution towards the Employees Provident Fund (EPF) and Employees Trust Fund (ETF) by the Company 15% and 3% respectively and the employee has to contribute 10% from their salary to EPF.

Application Procedure

Applicants with full biodata, names and addresses of two non-related referees together with copies of certificates of educational qualifications & experience should be forwarded by registered post to the following address on or before 13.01.2023. The post should be written on the top-left hand corner of the envelope.

Applicants from Departments/Statutory Boards/State Corporations /Fully Government owned Companies should send their applications through the respective Heads of their Institutions. Incomplete or late applications will be rejected. Only short-listed eligible candidates will be called for the interview.

**Chairman
Paranthan Chemicals Company Limited,
No.446, Galle Road,
Rathmalana.**

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www.pccl.gov.lk