

Examinations, Results of Examinations, &c.

PROVINCIAL PUBLIC SERVICE COMMISSION - WESTERN PROVINCE

Competitive Examination for the recruitment of Graduates to the Grade I (a) in Class 3 of Sri Lanka Teachers' Service for Sinhala, Tamil and English Medium Vacancies in Western Provincial Schools - 2023 (Stage II)

APPLICATIONS are called from the eligible graduates permanently residing in the Western Province and who fulfill qualifications according to this notification to be recruited to Grade 1 (a) in Class 3 of Sri Lanka Teachers' Service complying to Sri Lanka Teachers' Service Minute of the Public Service of Western Province for the vacancies in Sri Lanka Teachers' Service existing in the schools of Western Provincial Council.

01. Recruitments will be made for Sinhala, Tamil and English medium vacancies on provincial basis and number of recruitments will be decided based on the existing provisions and the service requirement. This examination is valid for vacancies exist until **31.12.2025**, subject to the further approvals for recruitments. Recruitments will be made on the priority order of total marks obtained by the applicants at the competitive examination and the practical examination.

02. **Salary Scale :**

Monthly salary scale applicable for this post will be Rs.31,490 – 6×445– 7×525– 2×600–39,035/- as per the salary category of GE-01-2016-a in terms of Public Administration Circular No. 03/2016 (iv). You will be placed in the 14th step, *i.e.*, at Rs.37,835/- of this Salary Scale.

03. Educational and Other Qualifications :

3.1 Educational Qualifications:

i. Should have obtained a degree related to the subjects specified in the schedule 01 awarded from a university recognized by the University Grants Commission or from a degree-awarding institution recognized by the University Grants Commission in a field specializing in and recognized for the purpose of teaching. This degree should be valid prior to the closing date of the applications.

and

ii. Should have passed six (06) subjects with three Credit Passes including passes for the subjects of Sinhala Language and Mathematics in not more than two attempts at the General Certificate of Education (Ordinary Level) Examination. (Shall have passed in at least 05 subjects in one sitting.)

and

iii. Should have passed the General Certificate of Education (Advanced Level) Examination in 03 subjects at one sitting.

Very Important (Should be considered when filling the applications)

- Applicants should be aware of the subjects they can apply for as per their degrees.
- Can apply for the relevant teacher vacancies based on the main subject/ subjects studied for the degree
- Can apply for only three subjects
- Will not be allowed to change the applied subjects and medium due to any reason later

3.2 Physical and Mental Eligibility:

Every candidate should be mentally and physically fit to perform duties as a teacher.

3.3 Age:

Should not be less than 18 years and more than 35 years of age as at the closing date of applications.

3.4 Other Qualifications:

- i. The applicant should be a citizen of Sri Lanka,
- ii. The applicant should be of excellent character,
- iii. Should be able to serve in any area of the Western Province,
- iv. Applicant or the spouse should be permanent residents of Western Province for a period of not less than 03 years preceding immediately to the closing date of applications. (Should confirm at the interviews by the Certificate on Residence [DS 04 format] issued by the Grama Niladhari).

04. Service Conditions :

- i. Selected Graduate candidates will be appointed to Grade 1(a) in Class 3 of the Sri Lanka Teachers' Service subjected to the general conditions governing Public/ Provincial Public Service appointments, the conditions imposed by the Sri Lanka Teachers' Service Minute of the Western Provincial Council Public Service and any amendments already made to such minutes or will be made thereafter.
- ii. This post is permanent and pensionable. Appointees should comply with the policy decisions taken by the Government in future regarding the pension scheme.
- iii. Candidates appointed to this post will be subjected to a probationary period of 03 years.

- iv. Promotions will be made according to the Teachers' Service Minute of the Western Provincial Council Public Service.
- v. Should acquire proficiency in the Second Language as specified by P.A.C. 18/2020 dated 16.10.2020 and amendments made to it from time to time.

05. Recruitment :

5.1 Method of Recruitment:

Recruitments will be made according to Section 7.2.4 of Sri Lanka Teachers' Service Minute of Western Provincial Council Public Service which is effective from 01.07.2008.

A written examination will be held for the selection.

According to the order of highest marks received at the written examination, a three-fold number of applicants compared to the vacancies existing for each subject within the province will be called for the general interview. Applicants who qualify from the general interview will be called for the practical test later.

Applicants, who obtained the highest total marks at the written examination and practical test will be selected for the existing vacancies as enforced by Section 7.2.4.3.1 of Teachers' Service Minute.

Recruitment period based on the results of this examination according to this *Gazette* notification will be valid for the vacancies existing as at 30.06.2023.

5.2 Written Competitive Examination: consists of two papers

<i>Subject</i>	<i>Maximum Marks</i>	<i>Minimum Marks to be qualified</i>
01. Aptitude Test (Time – 01 hour)	100	40
02. General Knowledge (Time – 01 hour)	100	40

Syllabus :

Subject No. 01 – Aptitude Test

This question paper is designed to measure the candidate's skills relating to the teaching profession and knowledge of logical intelligence. This consists of 50 multiple choice and short answer type questions. All of those questions should be answered.

Subject No. 02 – General Knowledge

This paper consists of multiple choice and short answer type questions that test general knowledge on field of teaching and/or general knowledge on trends in educational developments that have taken place/are taking place locally and general knowledge on educational modernization. All those questions must be answered.

5.3 Examination Procedure :

- i. This examination will be conducted in Sinhala, Tamil and English mediums.
- ii. Every applicant should face all the papers of the examination in one language. That language medium should be the same language medium for the appointment.

- iii. No applicant will be allowed to change the language medium of his/her application later.
- iv. Every applicant should sit for both (02) papers.
- v. Number of recruitments made at a time will be decided by the Appointing Authority.

5.4 *General Interview :*

Examining the physical qualifications and whether the applicant has fulfilled the qualifications stated in the notification published in the *Gazette* or newspaper advertisement or website in accordance to the Service Minute.

5.5 *Practical Test :*

Practical test consists of a presentation by the applicant under a topic selected by him/her. Marks will be given as below.

<i>Serial Number</i>	<i>Criteria for which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
01	Objective and approach	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02
04	Time management	05	02
05	Use of presentation techniques	05	02
	Total marks	25	

5.6 *Method of the Practical Test :*

- (i) Not more than five (05) minutes will be provided for the practical test.
- (ii) Maximum marks that can be obtained for the practical test is twenty five (25) marks.
- (iii) A minimum of 02 marks each should be obtained for each of the criteria to pass the practical test.
- (iv) The practical examination will be evaluated by an interview board appointed by the Western Provincial Public Service Commission.

5.7 *Objectives of the Criteria :*

- (i) Objective and approach
Evaluating the ability to explain the objectives of the lesson successfully and the ability to approach the lesson.
- (ii) Personality and voice control
Evaluating whether the applicant has a good personality fit for a teacher and the ability to control the voice properly while teaching.
- (iii) Clarity of communication
Evaluating the ability to effectively communicate relevant issues in the teaching- learning process.

(iv) Time Management

Evaluating the ability to reach the goal within the given period of time

(v) Use of presentation techniques

Evaluating the ability to make good use of presentation techniques to reach the goal.

06. Examination Fees :

A sum of Rs. 1200/- should be paid to any Divisional Secretariat within the Western Province to be credited to the Western Provincial Revenue Head 20-03-02-99 and the receipt **W.P.-01** obtained thereof in the applicant's name should be affixed firmly on the due place in the application.

It should be considered that any other receipts obtained by paying money to other institutions and money orders or money **will not be accepted** except the receipt of **W.P.-01** format, applicants who submit such receipts will not be allowed to sit for the examination. It should also be taken into consideration that the examinations fees paid will not be refunded on any reason, nor shall such fees will be exchanged for any other examination. (A photocopy of the receipt obtained after paying money should be kept in possession for future reference).

07. Method of Application :

- i. All the candidates, after paying the prescribed examination fees shall access our official website www.psc.wv.gov.lk and by entering the relevant information in the Application form therein and submitting the same, can download the application. Schedule 01 referred herewith shall be used in filling the application.
- ii. Applications, that have been applied online yet not downloaded and applications that have been prepared and printed by computer will be rejected without any notice.
- iii. Incomplete applications and applications sent without fulfilling the basic qualifications will be rejected without any notice. It would be useful to keep a photocopy of the completed application in applicant's possession.
- iv. Subjects and the order of preference applied for shall not be changed later on any grounds and one applicant can submit only one application.

No certificate should be attached to the application. Only the original receipt obtained by paying the fee should be affixed (not attached).

v. Attestation of the Signature of the Applicant:

Applicant's signature should be attested by a person authorized to attest the application and the admission paper for the examination. The signature of the applicant should be attested by a Principal of a Government School, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of Three Forces, Officer of the Police Service holding a Gazetted position, an Officer of Government or Provincial Public Service in a permanent Staff Grade position drawing an annual basic salary of Rs. 498,960/- or above, Chief Incumbent or Chief Priest of a Buddhist temple or a member of the Clergy holding a considerable status.

Signatures of applicants who are already serving in the Provincial Public Service of Western Province should be attested by the relevant Head of the Department or by an officer authorized to attest on his behalf and the application should be submitted through the Head of the Department.

- vi. Closing date for online application: **09.10.2023**
- vii. Applications with the Reference Number downloaded after applying *via* online prior to 09.10.2023, should be sent to the following address by Registered Post on or before **16.10.2023** along with the applicant's signature and upon getting his/her signature attested.
- Secretary,
Western Provincial Public Service Commission.
No. 628, 10th Floor, Jana Jaya City Building,
Nawala Road, Rajagiriya
- “Recruitment of Graduates for the Western Provincial Council Teacher’s Service-2023”** and the subjects applied for should be clearly stated in the upper left corner of the envelope enclosing the application.
08. No complaint regarding applications lost or delayed in the post will be accepted and delayed applications will not be considered on any grounds.
09. Western Provincial Council Public Service Commission has the final decision regarding any matter undisclosed by this notification including the matters pertaining to postponing or cancellation of this examination, selection/non-selection after conducting the examination or final decision regarding the number of vacancies to be filled.
10. Receipt of applications will not be notified. As soon as the admissions are issued to the applicants an announcement will be made about it in the official website of the Western Provincial Public Service Commission, i.e., www.psc.wp.gov.lk. If the admission was not received even after 7 days of the publication of the notice, the applicant should inform the Western Provincial Public Service Commission as stated in the notification. The applicant should make his/her inquiry from the Examinations Unit of the Western Provincial Public Service Commission while keeping a copy of the application, payment receipt, receipt of the Registered Post ready in his/her hand and giving his/her full name, address, NIC number and name of the examination correctly.
11. On the presumption that only the eligible persons have applied and paid the prescribed examination fee and have properly submitted the online applications and forwarded the printed copy along with the respective receipt on or before the closing date of applications, the admissions will be issued for the applicants. The issuance of an admission to an applicant for the examination is not considered as an acceptance that he or she has fulfilled the qualification to sit the examination or to hold a post. Merely passing the examination will not be considered as a qualification to get the appointment. In any occasion where it is revealed that the applicant has not fulfilled the qualifications, the Western Provincial Public Service Commission retains the right to cancel the applicants' candidacy for the examination and reject the awarding of the appointment.
12. If any inconsistency between the Sinhala, Tamil and English texts of this announcement should arise, the Sinhala text shall prevail.
13. Duty should be assumed within 14 days of the date of appointment mentioned in the appointment letter and if the applicant fails to do so, the appointment will be annulled without any further notice.

SCHEDULE 01

Subjects for which vacancies exist, number of vacancies and mediums have been stated below. The subject and the medium applied for should be selected accordingly.

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
1	Primary	√	√	X	Bachelor of Arts Degree with Sinhala/Tamil Language or Sinhala/Tamil Linguistics as a major subject during the entire course of study
2	English	X	X	√	A Degree with English as a major subject during the entire course of study or Bachelor of Arts (English) with specialization in TESL (Teaching English as a second Language) or Any degree with HND English
3	Dancing (Traditional)	√	√	X	Bachelor of Fine Arts / Aesthetics or Bachelor of Arts (Dancing) with Dancing as a major subject during the entire course of study or Degree in Performing Arts (Special)
4	Music (Oriental)	√	√	X	Bachelor of Fine Arts / Aesthetics Degree with Oriental Music as a major subject during the entire period of study or Bachelor of Arts Special Degree in (Oriental Music) or Bachelor of Arts (Special) Degree in Performing Arts
5	Music (Western)	√	√	√	Bachelor of Fine Arts / Aesthetics with Western Music as a major subject during the entire course of study or Bachelor of Arts Special Degree (Western Music) degree or Bachelor of Arts Special Degree in Performing Arts
6	Science	√	√	√	General or Special Degree in Bachelor of Science with Bio Science/Chemistry/Physics as the major subject.
7	Art	√	√	X	Bachelor of Arts Degree in Fine Arts / Aesthetics or Bachelor of Arts Degree (Art) with Art as a major subject during the entire course of study.
8	Mathematics	√	√	√	General or Special Bachelor of Science Degree with Pure Mathematics/Applied Mathematics/ Combined Mathematics as major subject

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
9	Buddhism	√	√	X	Bachelor of Arts Degree with Buddhism/ Buddhist Civilization as a major subject during the entire course of study.
10	Buddhist Civilization	√	X	X	A Degree obtained from a recognized university with one of the subjects from Buddhist Civilization, Buddhist Culture, Buddhist studies, Buddhist Philosophy, and <i>Pali</i> .
11	Hinduism	X	√	X	Bachelor of Arts Degree with Hinduism as a major subject during the entire course of study.
12	Hindu Civilization	X	√	X	General or Special Degree in Hindu Civilization, Hinduism as subject.
13	Islam	√	√	√	Bachelor of Arts Degree with Islam as a major subject during the entire course of study.
14	Islamic Civilization	X	√	X	General or Special Degree in Islamic Civilization, Islam as subject.
15	Roman Catholic	√	√	X	Bachelor of Arts Degree with Roman Catholic subject as a major subject during the entire course of study.
16	Christianity	√	X	X	Bachelor of Arts Degree with Christianity as a major subject during the entire course of study.
17	Geography	√	√	√	Bachelor of Arts Degree with Geography as a major subject during the entire course of study.
18	Civic Education and Community Governance	√	√	√	Bachelor of Arts or Bachelor of Anthropology (Special) with Community Governance and Citizenship Education as a major subject during the entire course of study.
19	Bussiness and Accounting	√	√	√	Any Degree in Bachelor of Commerce / Bachelor of Science in Commerce Stream / Bachelor of Management in Commerce Stream
20	Enterpreneurship Studies	√	X	X	
21	Korean	√	X	X	General or Special Degree with Korean Language as a major subject.

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
22	Second Language (Tamil)	√	X	√	Having passed graduation with Tamil as main subject in the Degree during the entire period of study and Having obtained a Credit pass in Sinhala as a core subject in the G.E.C. (O/L) examination or Having passed the degree with Tamil as the main subject during the entire period of study or Having studied a Diploma in Sinhala Language for not less than 06 months from a recognized University or a Government Statutory Institution and obtained a certificate.
23	Litreature Appriciation (Sinhala /Tamil/ English)	√	√	√	Bachelor of Arts (Special) Degree in Sinhala or Having obtained any Bachelor of Arts (General) degree with Sinhala as the main subject / Bachelor of Arts (Special) degree in Tamil or any Bachelor of Arts (General) degree with Tamil as the main subject/ Bachelor of Arts (Special) in English or any Bachelor of Arts (General) with English as the major subject
24	Litreature Appriciation (Arabic)	X	√	X	Bachelor of Arts (Special) degree in Arabic or Any Bachelor of Arts (General) degree with Arabic as the main subject
25	Information and Communication Technology	√	√	√	Bachelor of Information Technology (IT) with Information Technology as the main subject during the entire course of study, Bachelor of Science Degree in Computer Science
26	Aquatic Bio Resource Technology	√	X	X	Any Degree in Bachelor of Science in Agriculture or Bachelor of Science in Animal Husbandry and Fisheries or Bachelor of Science in Aquatic Resource Management and Zoology OR Completion of at least 1/3 of the total subject in any Bachelor of Science in Aquatic Bio-Resource Technology
27	Art and Craft	√	X	X	Special Degree in Visual Arts (Painting, Sculpture, Printmaking, Textile and Textile Related Arts etc.) OR Special Degree in Visual and Technological Arts or Bachelor of Arts or Special Degree in Fine Arts (With one or more subjects from Fine Arts/ Graphics/Sculpture/Visual and Technical Arts as major)

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
28	Home Economics	√	√	X	An "A" pass for Home Economics at Ordinary Level or Having passed G.E.C. Advanced Level with a credit pass in Home Economics and Being as a graduate of a university recognized by the University Grants Commission or the Ministry of Higher Education or Having completed a course of not less than one year from a vocational training institute registered with the Tertiary and Vocational Education Commission in Home Economics and having obtained a diploma or certificate and being a graduate in any discipline recognized by the University Grants Commission or the Ministry of Higher Education or being a graduate in Home Science from a university recognized by the University Grants Commission or the Ministry of Higher Education
29	Practical and Technical Skills	√	√	X	Having passed at least 03 subjects in Science, Mathematics, Technology streams at G.E.C. Advanced Level and Being a graduate in any discipline from a university recognized by the University Grants Commission or the Ministry of Higher Education
30	Design and Technology	√	X	X	Degree in Technology/ Engineering in the relevant field and at least 1/3 of the course content is with subject-related studies OR National Certificate of Technology, Higher National Diploma in Technology OR have followed a similar course of not less than one year in a subject-related technical field from an institute registered with the Tertiary and Vocational Education Commission and have obtained the relevant certificate OR being a graduate from any subject area from a university recognized by the University Grants Commission or the Ministry of Higher Education.
31	Health and Physical Education	√	√	√	Bachelor of Science Honours Degree (Physical Education) OR Bachelor of Science Honours Degree in Sports Science and Management

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
32	Communication and Media Study	√	√	X	Bachelor of Arts (Special) Degree in Communication and Media Studies OR Any Bachelor of Arts (General) Degree with Communication and Media Studies as a major subject.
33	Accounting	√	√	√	Special Degree in Accounting OR Any degree with Accounting as a major subject.
34	Business Studies	√	√	√	Any Degree in which a subject related to Business Studies or Business Management as a major subject.
35	Business Statistics	√	X	X	A Degree with Business Statistics as a major subject OR Any other degree with Statistics as a subject.
36	Logic and Scientific Method	X	√	X	A Bachelor of Arts (Special) Degree in Logic and Scientific Method OR A Bachelor of Arts (Special) Degree in Philosophy or Any Bachelor of Arts (General) Degree with Logic and Scientific Method as a major subject.
37	Economics	√	√	√	Special Degree in Economics OR Any other degree with Economics as main subject
38	Political Science	√	√	√	Bachelor of Arts (Special) Degree in Political Science or Any Bachelor of Arts (General) Degree with Political Science as a major subject.
39	Mechanical Technology	√	X	X	Degree with Mechanical Technology as major subject OR Bachelor of Science Degree with Mechanical Technology as a major subject.
40	Electrical Electronic Studies and Information Technology	X	√	X	Degree with at least 1/3 of the total subject contents in the relevant subject .
41	Libraries	√	√	X	Bachelor of Arts (Special) Degree in Library Science OR Any Bachelor of Arts (General) Degree with Library Science as a major subject

		<i>Sinhala</i>	<i>Tamil</i>	<i>English</i>	<i>Qualifications</i>
42	Student Counselling	√	√	√	Bachelor's Degree (Special) in Psychology/ Sociology OR a Bachelor's Degree (General) in Psychology/Sociology or (a) a diploma course in counseling of not less than one year from a University recognized by the University Grants Commission or a degree awarding institution recognized by the University Grants Commission or an institution approved by the Tertiary Education Commission, or (b) having obtained a post-graduate diploma of not less than one year duration in counseling from a University recognized by the University Grants Commission or a degree awarding institution recognized by the University Grants Commission or an institution approved by the Tertiary Education Commission with any Degree.
43	Sinhala	√	X	X	Bachelor of Arts Degree with Sinhala as a major subject during the entire course of study
44	Sinhala Language and Literature	√	X	X	Bachelor of Arts Degree with Sinhala as a major subject during the entire course of study
45	Tamil Language and Literature	X	√	X	Bachelor of Arts Degree with Tamil as a major subject during the entire course of study
46	Tamil	X	√	X	Bachelor of Arts Degree with Tamil a as a major subject during the entire course of study
47	History	X	√	X	Bachelor of Arts Degree with History a as a major subject during the entire course of study
48	History (Indian/ European/Modern World)	√	√	X	Bachelor of Arts Degree with History a as a major subject during the entire course of study

THILAK SENERATH,
Secretary.
Provincial Public Service Commission (W.P.)

Provincial Public Service Commission,
Western Province

22nd September, 2023.