

MINISTRY OF EDUCATION - SOUTHERN PROVINCE

Applications are calling for the Recruitment of Bachelor of Education Degree (B.Ed.) Holders to the Grade II in Class 2 of Sri Lanka Teachers' Service for Sinhala, Tamil and English medium Vacancies in Southern Provincial Schools – 2023

** From here on Bachelor of Education Degree will be called as B.Ed.*

APPLICATIONS are called from the eligible **B.Ed. Graduates** permanently residing in the Southern Province and who fulfill qualifications according to this notification to be recruited to Grade II in Class 2 of Sri Lanka teachers' Service complying to Sri Lanka teachers' Service minute of the Public Service of Southern Province for the vacancies in Sri Lanka teachers' Service existing in the schools of Southern Provincial Council.

1. Recruitments will be made for Sinhala, Tamil and English medium vacancies on Divisional Secretarial basis and number of recruitments will be decided based on the existing provisions and the service requirement. Recruitments will be made on the priority order of total marks obtained by the applicants at the practical examination who are qualifies from the general interview.

2. Salary Scale :

Monthly salary scale applicable for this post will be Rs.39,175 – 10×825– 7×1,335– 20×1,630– 89,370/- as per the salary category of GE-01-2016-a in terms of Public Administration Circular No. 03/2016 (iv) dated 05/01/2022. You will be placed in the 03rd step, i.e., at Rs.40,825/- of this Salary Scale.

3. Educational and Other Qualifications :

3.1. Educational Qualifications:

I. Should have obtained a B.Ed. Degree related to the subjects specified in the schedule 01 awarded from a university recognized by the university Grants Commission or from a degree-awarding institution recognized by the university Grants Commission in a field specializing in and recognized for the purpose of teaching. This degree should be valid prior to the closing date of the applications.

and

II. Should have passed six (06) subjects with three Credit Passes including passes for the subjects of Sinhala Language and mathematics in not more than two attempts at the General Certificate of Education (Ordinary Level) Examination. (Shall have passed in at least 05 subjects in one sitting.)

and

III. Should have passed the General Certificate of Education (Advanced Level) Examination in 03 subjects at one sitting.

Very Important (Should be considered when filling the applications)

- Applicants should be aware of the subjects they can apply for as per their degrees.
- Can apply for the relevant teacher vacancies based on the subjects that were expertise during the degree.
- Can apply for only **two** subjects.
- Will not be allowed to change the applied subjects and medium due to any reason later.
- Public Administrative circular 27/88 (18/08/1988) “Providing Employment for the Disabled” may consider in this recruitment process.

3.2. Physical and mental Eligibility:

Every candidate should be mentally and physically fit to perform duties as a teacher.

3.3. Age:

Should not be less than 18 years and more than 35 years of age as at the closing date (31.10.2023) of applications.

3.4. Other Qualifications:

- I. The applicant should be a citizen of Sri Lanka.
- II. The applicant should be of excellent character.
- III. Applicant or the spouse should be permanent residents of Southern Province for a period of not less than 03 years preceding immediately to the closing date of applications. (Should confirm at the interviews by the Certificate on Residence [DS 04 format] issued by the Grama Niladhari.)
- IV. Recruitment process is done based on the divisional secretaries as applicants should select five divisional secretariats as their preference. (First one should be where the applicants permanent residence belongs to)
- V. Applicants from other Divisional Secretariat Divisions will be considered only when there are not enough graduates with permanent residence in any Divisional Secretariat Division related to a particular subject to fill the relevant vacancies.
- VI. Should be able to serve in any area of the Southern Province.

4. Service Conditions :

- I. Selected Graduate candidates will be appointed to Grade II in Class 2 of the Sri Lanka teachers’ Service subjected to the general conditions governing Public/ Provincial Public Service appointments, the conditions imposed by the Sri Lanka teachers’ Service minute of the Southern Provincial Council Public Service and any amendments already made to such minutes or will be made thereafter.
- II. This post is permanent and pensionable. Appointees should comply with the policy decisions taken by the Government in future regarding the pension scheme.
- III. Candidates appointed to this post will be subjected to a probationary period of 03 years.
- IV. Promotions will be made according to the teachers’ Service minute of the Southern Provincial Council Public Service.
- V. Should acquire proficiency in the Second Language as specified by P.A.C. 18/2020 dated 16.10.2020 and amendments made to it from time to time.

5. Recruitment :

5.1. Method of Recruitment:

Recruitments will be made according to Section 7.2.3.5 of Sri Lanka teachers' Service minute of Southern Provincial Council Public Service which is effective from 01.07.2008.

A general interview and practical test will be held for the selection.

Applicants who qualify from the general interview will be called for the practical test. (Enforced by Section 7.2.4.3. (අ) of teachers' Service minute)

Applicants, who obtained the highest total marks at the practical test will be selected for the existing vacancies on Divisional Secretariat basis.

Recruitment period based on the results of this examination according to this Gazette notification will be valid for the vacancies existing as at 30.06.2023.

5.2. General Interview :

Examining the physical qualifications and whether the applicant has fulfilled the qualifications stated in the notification published in the Gazette or newspaper advertisement or website in accordance to the Service Minute.

5.3. Practical Test :

Practical test consists of a presentation by the applicant under a topic selected by him/her. Marks will be given as below.

<i>Serial Number</i>	<i>Criteria for which marks are given at the practical test</i>	<i>Maximum marks</i>	<i>Minimum marks needed to pass the test</i>
01	Objective and approach	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02
04	Time management	05	02
05	Use of presentation techniques	05	02
Total marks		25	10

5.4. Method of the Practical Test :

- I. Not more than five (05) minutes will be provided for the practical test.
- II. Maximum marks that can be obtained for the practical test is twenty five (25) marks.
- III. A minimum of 02 marks should be obtained for each of the criteria to pass the practical test.
- IV. The practical examination will be evaluated by an interview board appointed by the Southern Provincial Ministry of Education.

5.5. Objectives of the Criteria :

- I. Objective and approach
Evaluating the ability to explain the objectives of the lesson successfully and the ability to approach the lesson.
- II. Personality and voice control
Evaluating whether the applicant has a good personality fit for a teacher and the ability to control the voice properly while teaching.
- III. Clarity of communication
Evaluating the ability to effectively communicate relevant issues in the teaching - learning process.
- IV. Time Management
Evaluating the ability to reach the goal within the given period of time
- V. Use of presentation techniques
Evaluating the ability to make good use of presentation techniques to reach the goal.

6. Examination Fees :

A sum of Rs. 400/- should be paid in cash to the Shroff of Ministry of Education, Southern Province to be credited to the Southern Provincial Chief Secretary's Head 2003-02-13 and the receipt obtained thereof in the applicant's name should be submitted to the interview panel.

It should be considered that any other receipts obtained by paying money to other institutions and money orders or money will not be accepted. It should also be taken into consideration that the examinations fees paid will not be refunded on any reason, nor shall such fees will be exchanged for any other examination.

7. Method of Application :

- I. All the candidates shall access our official website www.edumin.sp.gov.lk and can download the application.
- II. By entering the relevant information, Application must be fill in own handwriting in English BLOCK LETTERS. Schedule 01, 02 referred herewith shall be used in filling the application.
- III. Incomplete applications and applications sent without fulfilling the basic requirements will be rejected without any notice. It is necessary to keep a hardcopy of the completed application in applicant's possession and present at the interview.
- IV. Subjects and the order of preference applied for and/or Divisional Secretariats and the order of preference applied for shall not be changed later on any grounds and one applicant can submit only one application.

Certificates should not be attached with the application.

V. Attestation of the Signature of the Applicant

Applicant's signature should be attested by a person authorized to attest the application. The signature of the applicant should be attested by a Principal of a Government School, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of three Forces, Officer of the Police Service holding a Gazetted position, an Officer of Government or Provincial Public Service in a permanent Staff Grade position drawing an annual basic salary of Rs. 498,960/- or above, Chief Incumbent or Chief Priest of a Buddhist temple or a member of the Clergy holding a considerable status.

Signatures of applicants who are already serving in the Public Service should be attested by the relevant head of the Department or by an officer authorized to attest on his behalf and the application should be submitted through the Head of the Department.

VI. Closing date for submissions of applications: 31.10.2023

VII. Duly completed applications, should be sent to the following address by Registered Post **before 31.10.2023 along with the applicant's signature and upon getting his/her signature attested.**

Secretary,
Ministry of Education – Southern Province,
Ground Floor,
"Dakshinapaya" Ministry Complex,
Labududwa, Galle.

“Recruitment of B.Ed. Graduates for the Southern Provincial Council Teacher's Service-2023” and the **02 Subjects applying for** should be clearly stated in the upper left corner of the envelope enclosing the application.

8. Delayed applications will not be considered on any grounds.
9. Ministry of Education, Southern Province has the final decision regarding any matter undisclosed by this notification including the matters pertaining to postponing or cancellation of this recruitment and the final decision regarding the number of vacancies to be filled.
10. Receipt of applications will not be notified. As soon as the interview schedule is finalized an announcement and a drafted letter of calling for the interviews will be made about it in the official website of the Ministry of Education – Southern Province, i.e., www.edumin.sp.gov.lk . A SMS will send to you informing about that.
11. If your name is not in the interview schedule, the applicant could inform the Ministry of Education, Southern Province as stated in the notification. The applicant should make his/her inquiry from the Education branch of the Ministry of Education, Southern Province while keeping copy of the submitted application and details relates to the register post.
12. On the presumption that only the eligible persons have applied and have properly submitted the applications before the closing date of applications, will be called for the general interview. The issuance of a summons letter to an applicant for the interview is not considered as an acceptance

that he or she has fulfilled the qualification to face the practical test or to hold a post. In any occasion where it is revealed that the applicant has not fulfilled the qualifications, the Ministry of Education, Southern Province retains the right to cancel the applicants' candidacy and reject the awarding of the appointment.

13. If any inconsistency between the Sinhala, Tamil and English texts of this announcement should arise, the Sinhala text shall prevail.
14. Duty should be assumed within 14 days of the date of appointment mentioned in the appointment letter and if the applicant fails to do so, the appointment will be annulled without any further notice.

SCHEDULE 01

Subjects for which vacancies exist and mediums have been stated below. The subject and the medium applied for should be selected accordingly.

<i>Serial No</i>	<i>Subject</i>
1	Primary
2	English
3	Dancing (Traditional)
4	Dancing (Bharat)
5	Music (Oriental)
6	Music (Western)
7	Music (Karnatic)
8	Drama & Theatre
9	Art
10	Science
11	Mathematics
12	Geography
13	Civic Education
14	Business and Accounting Studies

15	Korean
16	Japan
17	Second Language (Tamil)
18	Home economics
19	Sinhala Language and Literature
20	Tamil Language and Literature
21	History
22	Health & Physical Education
23	Accounting
24	Business Studies
25	Economics
26	Chemistry
27	Physics
28	Biology
29	Agricultural Science
30	Combined Mathematics
31	Engineering Technology
32	Bio systems Technology
33	Science for Technology
34	Information and Communication Technology
35	Health and Social Protection
36	Physical Education and Sports
37	Performing Arts
38	Event Management

39	Crafting
40	Interior design
41	Fashion designing
42	Graphic Designing
43	Landscape Designing
44	Livestock Production Technology Studies
45	Study of Food Production Technology
46	Aquatic Resources Technology Studies
47	Construction Technology Studies
48	Study of Motor Mechanics Technology
49	Study of Electrical and Electronic Technology
50	Textile and Clothing Technology Studies
51	Metal Processing Technology Studies
52	Aluminum Processing Technology Studies
53	Computer hardware and networking
54	Production
55	Travel and Hospitality
56	Special Education

SCHEDULE 02

List of District Secretariats applicants must be chosen

Serial Number	Divisional Secretary
101	Akmeemana
102	Ambalangoda
103	Baddegama
104	Balapitiya
105	Bentota
106	Bope- Poddala
107	Elpitiya
108	Galle
109	Gonapinuwala
110	Habaraduwa
111	Hikkaduwa
112	Imaduwa
113	Karandeniya
114	Nagoda
115	Neluwa
116	Niyagama
117	Thawalama
118	Weliwitiya- Divithura
119	Yakkalamulla
120	Wanduramba
121	Rajgama
122	Madampagama
123	Akuressa
124	Athuraliya
125	Devinuwara
126	Dikwella
127	Hakmana
128	Kamburupitiya
129	Kirinda Puhulwella
130	Kotapola
131	Malimbada
132	Matara
133	Mulatiyana

134	Pasgoda
135	Pitabeddara
136	Thihagoda
137	Weligama
138	Welipitiya
139	Ambalanthota
140	Angunakolapalessa
141	Beliaththa
142	Hambanthota
143	Katuwana
144	Lunugamwehera
145	Okewela
146	Sooriyawewa
147	Tangalle
148	Thissamaharamaya
149	Walasmulla
150	Weeraketiya